



भारतीय विदेश व्यापार संस्थान
INDIAN INSTITUTE OF FOREIGN TRADE
(Deemed to be University)

**Invites Indian Nationals to join IIFT as Professor/Associate Professor/
Assistant Professor and Assistant Professor on Contract**

Indian Institute of Foreign Trade (IIFT) is a premier institution of education, training and research in the area of International Business set up by Ministry of Commerce & Industry, Govt. of India. Besides MBA (International Business) full-time and weekend programmes, MA Economics (Specialisation in Trade and Finance), Ph.D. Programme and Executive Diploma and Certificate Programmes in different fields of management for working professionals, the Institute also conducts research and management development programmes for government, trade and industry.

The Institute invites applications from Indian nationals for the post of Professor/ Associate Professor/Assistant Professor and Assistant Professor on Contract in the following areas. The pay scales will be offered as per UGC / CFTI Regulations.

| | Post | Discipline specialisation/ Relevant Branch | Number of Post (Delhi/ Kolkata) | Category Wise details |
|-------------------------------|--------------------------------|--|--|---------------------------------|
| Discipline : ECONOMICS | | | | |
| 1. | Associate Professor | Micro Economics, Econometrics, Delhi | ONE-Delhi | ONE UR- Delhi |
| 2. | Assistant Professor | Micro Economics, Econometrics - Delhi | THREE-Delhi | TWO (UR)-Delhi ONE(SC)-Delhi |
| | | Micro Economics, Econometrics- Kolkata | ONE-Kolkata | ONE (UR)-Kolkata |
| 3. | Assistant Professor (Contract) | Trade Theory/ Micro Economics | TWO-Delhi | TWO (UR)-Delhi |
| Discipline : FINANCE | | | | |
| 1. | Professor | Finance (specialisation in International Financial Management) | ONE-Delhi | ONE (UR)-Delhi |
| 2. | Assistant | Finance (specialisation in | ONE- | ONE (OBC)- |

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| | Professor | Financial Accounting) | Delhi | Delhi |
| Discipline : TRADE OPERATIONS | | | | |
| 1. | Professor | Trade/Trade Operations | ONE-Delhi | ONE (UR) - Delhi |
| 2. | Assistant Professor | Supply Chain Management (specialisation in Trade Operations) | ONE-Delhi | ONE (ST)- Delhi |
| 3. | Assistant Professor | ITL and Global Sourcing | ONE-Delhi | ONE (UR)- Delhi |
| Discipline: QUANTITATIVE TECHNIQUES | | | | |
| 1. | Assistant Professor | BRM | ONE-Delhi | ONE PWD (OH)- Delhi |
| Discipline: INFORMATION TECHNOLOGY | | | | |
| 1. | Professor | IT | ONE-Delhi | ONE (UR)- Delhi |
| 2. | Assistant Professor | IT | ONE-Delhi | ONE (SC)- Delhi |
| Discipline: MARKETING | | | | |
| 1. | Professor | Marketing | ONE-Delhi | ONE (UR)- Delhi |

The above number of posts advertised is provisional and can be varied as per the requirement of the Institute.

1. PAY LEVEL

Professor: Pay Level 14A (Rs.1,59,100 – Rs. 2,20,200);

Associate Professor: Pay Level 13A2 (Rs.1,39,600- Rs.2,11,300);

Assistant Professor: Pay Level 11 – (Rs. 68,900 – Rs. 1,17,200) and

Assistant Professor (Contract): Pay Level 10 – (Rs. 57,700- Rs. 98,200)

2. EDUCATIONAL QUALIFICATIONS AND EXPERIENCE

The Minimum Essential Qualification for all positions at different levels are as follows:

| | All Indian Nationals with Qualifications from Indian Institutions | Foreign Qualified Indian Nationals |
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| <p>Professor (Academic Pay Level 14A)</p> | <ol style="list-style-type: none"> 1. An eminent scholar having Ph.D. degree in the relevant discipline with a first class or equivalent at the preceding degree with a very good academic record throughout. 2. Minimum 10 years' teaching / research /industry post - Ph.D. experience at university / national level institution of which 4 years should be at the level of Associate Professor (Level 13A2). 3. Successful track record of teaching, training, research and publications in reputed peer-reviewed journals. Published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals with atleast three papers in A*/A or 6 papers in B class journals in ABDC ranking during last 4 years and a total research score of 140 as per the criteria. <p style="text-align: center;">OR</p> <p>An outstanding professional, having a Ph.D. degree in the relevant/allied/ applied disciplines, from any academic institutions / industry, who has made significant contribution to the knowledge in the concerned/ allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p> <p>Note: A person shall be under category of "An outstanding professional" subject to satisfaction of following criteria:</p> <p>(a) He/She must be the recipient of National/ International awards /Fellowships.</p> <p>(b) He/She must have participation in National/International Seminars/ Conferences/ Workshops.</p> | <ol style="list-style-type: none"> 1. An eminent scholar having Ph.D. degree in the relevant discipline with a first class or equivalent at the preceding degree with a very good academic record throughout. 2. Minimum 10 years' teaching / research /industry post - Ph.D. experience at university / national level institution of which 4 years should be at the level of Associate Professor. |

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| | <p>(c) He/She must have significant contributions in the field of research and development.</p> <p>(d) He/She must have twelve years of outstanding performing achievements in the relevant field.</p> <p>(e) He/She must have the ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach.</p> <p>Desirable: The candidates should have guided as chair for at least 3 Ph.D./FPM students and must have conducted at least 3 research /Consultancy projects for Large sponsored organization. (Apart should have cases published in Harvard/ Ivey Publications for IT and Finance discipline.</p> | |
| <p>Associate Professor (Academic Pay Level 13A2)</p> | <ol style="list-style-type: none"> 1. Ph.D. degree in the relevant discipline with a first class or equivalent at the preceding degree with a very good academic record throughout. 2. Minimum 8 years' teaching / research/ Industry post - Ph.D. experience at university/national level institution of which 3 years should be at the level of Assistant Professor (Level 12). 3. Successful track record of teaching, training, research and publications in reputed peer-reviewed journals. Published work of high quality, actively engage in research with evidence of published work with a minimum of seven publications in the peer-reviewed or UGC-listed journals with at least two papers in A/A or 4 papers in B/C class journals in ABDC ranking during last 4 years with a total research score of 120 as per the criteria. <p>Desirable: The candidates should have guided as chair for at least 1 Ph.D./FPM students and must have conducted at least 1 research /Consultancy projects for Large sponsored organization.</p> | <p>Ph.D. in the relevant discipline.</p> <p>Minimum 8 years' teaching/research post-Ph.D. experience at university/national level institution.</p> |
| <p>Assistant Professor</p> | <p>Essential Qualification:</p> <ol style="list-style-type: none"> 1. NET/SET/SLET in the relevant | <p>(i) Ph.D. in the relevant discipline.</p> |

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| (Academic Pay Level 11) | discipline. 2. Ph.D. degree in relevant discipline with a first class or equivalent at the preceding degree with a very good academic record throughout. 3. At least 2 years teaching/ industrial / post-doctoral research (experience during Ph.D. will not be counted). | (ii) NET/SET/SLET Or At least one paper publication in a reputed journal post October 2016. |
| Assistant Professor on Contract (Academic Pay Level 10) | NET/SET/SLET in the relevant discipline MA (Economics) with 55% marks in two years full time declared equivalent by AIU/ accredited by AICTE/UGC for the post of Assistant Professor on Contract in the area of Economics. <u>Desirable:</u> M.Phil/Ph.D. | |

Notes-

1. Any deviation in the nomenclature of the relevant branches or degrees as mentioned above may also be considered by the Institute.
2. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
3. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks by multiplying the CGPA by a factor of 10.

GENERAL CONDITIONS FOR THE RECRUITMENT:

Last date for submission of online applications is Sep 09, 2020. To apply online, please use the link: <http://docs.iift.ac.in/recruit/faculty>

All applications must be sent only through the online mode.

1. "Good academic record" shall mean "securing on an average, at least 55% marks in all examinations taken together prior to Master's degree viz. Secondary (class X), Higher Secondary (10 + 2) or equivalent and Honors degree stage. However, 55% marks at Master's degree level are mandatory as per UGC norms". Ph.D. must have been granted before the last date of application.

2. IIFT reserves the right not to fill up the vacancies if circumstances so warrant and withdraw any advertised post(s) at any time without giving any reason.
3. The eligibility of an applicant shall be determined in accordance with the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges for Maintenance of Standards in Higher Education, 2018 and its subsequent amendments from time to time, if any.
4. Candidates must fulfill essential qualifications/experience on the last date of application. All educational qualifications must have been obtained from recognized University / Institute only.
5. Essential qualifications/experience prescribed are the minimum and mere possession of them will not entitle an applicant to be called in for interview. If the number of applications received is large and it is not convenient for the Institute to interview all applicants, the number of candidates shortlisted for interview may be subjected to a reasonable limit based on qualifications and experience. Shortlisting of candidates to be called for interview shall be done strictly on the basis of Academic/Research score obtained as per Appendix II: Table-2 & Table 3A of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges for Maintenance of Standards in Higher Education, 2018 and its subsequent amendments from time to time, if any.
6. Relaxations and concessions for SCs / STs / OBCs / PWDs will be applicable in accordance with reservation policy of the GOI / MHRD / UGC and subsequent clarifications / directives issued from time to time to this effect. Relaxation in age will be allowed as per relevant rules / orders, to candidates belonging to reserved categories.
7. No documents will be accepted or considered by the Institute after submission of application form by the candidate and no subsequent request for its change will be considered or granted.
8. Selection/appointment/employment will be subject to fulfillment of required qualification, experience etc. as also to verification of testimonials, antecedents and past service. If it is found at any stage that any information has been suppressed or wrongly/ falsely provided or any fraud has been committed, the application / appointment/ employment of the concerned applicant will be rejected / cancelled / terminated summarily.
9. IIFT strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
10. Applicants selected for appointment may be required to go through police verification before or after joining.
11. Candidates should enclose self-attested copies of certificates towards the evidence of age, educational qualifications, caste certificate, physical disability, experience etc. with the applications.

12. The persons working in private organization, claiming previous experience of working in Government Department/Autonomous Bodies/Universities under Central/State Government on regular basis, should enclose a certificate from that Govt. organization stating no vigilance or disciplinary case was pending or contemplated against them. Failure to provide the same shall make them ineligible for consideration to the post.
13. Counting of past service will not be allowed if application is not received through proper channel and release order, last pay certificate etc., are not submitted at the time of joining IIFT, if appointed.
14. **In case of large number of applications, the scrutiny committee may apply benchmarks higher than minimum essential/desirable qualifications to shortlist the candidates for interview.**
15. The selected candidates will be governed by the Institute's rules on consultancy and other matters.
16. All appointments, except those made on deputation basis, shall be subjected to satisfactory completion of probation period as per Service Bye-Laws of the Institute. Further, in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.
17. Addendum/deletion/corrigendum (if any) shall be posted on the Institute Website only.
18. Canvassing of any nature and/or bringing any influence/pressure from any quarter will be treated as a disqualification for the post.
19. Correspondence, if any, from the Institute including interview call letter of the short listed candidates/offer letter to the selected candidates shall be sent to the e-mail ID provided by the candidate concerned.
20. The Institute reserves the right to fill or not to fill the post advertised. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of interview and reason for not being called for interview.
21. Any dispute with regard to this recruitment will be subject to the Courts/Tribunals having jurisdiction over Delhi.

NOTE-THOSE WHO HAVE ALREADY APPLIED FOR THESE POSTS AGAINST THE EARLIER ADVERTISEMENT OF THE INSTITUTE RELEASED IN JUNE,2020 NEED NOT APPLY AGAIN.

**Dr. P.K. Gupta
Registrar**